

APPENDIX A

Effective June 28, 2020

Mh Gnr 7/1/2020

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A		\$ 13.68	\$ 14.36	\$ 15.08	\$ 15.83	\$ 16.62	\$ 17.46	\$ 18.32	\$ 19.06
B		\$ 13.86	\$ 14.56	\$ 15.30	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.58	\$ 19.32
C		\$ 14.07	\$ 14.78	\$ 15.51	\$ 16.28	\$ 17.10	\$ 17.96	\$ 18.86	\$ 19.61
D		\$ 14.32	\$ 15.04	\$ 15.79	\$ 16.57	\$ 17.41	\$ 18.27	\$ 19.18	\$ 19.95
E		\$ 14.58	\$ 15.31	\$ 16.07	\$ 16.87	\$ 17.72	\$ 18.60	\$ 19.54	\$ 20.31
F	Custodial Worker I	\$ 14.86	\$ 15.61	\$ 16.39	\$ 17.21	\$ 18.07	\$ 18.97	\$ 19.92	\$ 20.71
	Parks and Maintenance Worker								
G	Custodial Worker II	\$ 15.18	\$ 15.94	\$ 16.74	\$ 17.57	\$ 18.46	\$ 19.37	\$ 20.35	\$ 21.17
H		\$ 15.53	\$ 16.30	\$ 17.13	\$ 17.97	\$ 18.87	\$ 19.82	\$ 20.81	\$ 21.64
I		\$ 15.94	\$ 16.74	\$ 17.58	\$ 18.47	\$ 19.39	\$ 20.35	\$ 21.37	\$ 22.23
J	Transportation Bus Driver	\$ 16.39	\$ 17.20	\$ 18.07	\$ 18.97	\$ 19.92	\$ 20.91	\$ 21.96	\$ 22.84
K	Administrative Specialist	\$ 16.89	\$ 17.74	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.54
	Cashier								
	Library Assistant								
L	Court Operations Clerk	\$ 17.43	\$ 18.29	\$ 19.21	\$ 20.17	\$ 21.18	\$ 22.24	\$ 23.35	\$ 24.29
	Transportation Lead Bus Driver								
	Permit Technician								
	Police Records Clerk								
	Utility Worker I								
M	Engineering Technician I	\$ 18.13	\$ 19.05	\$ 19.98	\$ 20.99	\$ 22.04	\$ 23.13	\$ 24.30	\$ 25.27
	IT Network Technician								
	Library Associate								
	Water Meter Reader								
N	Water Operator I	\$ 18.70	\$ 19.63	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.87	\$ 25.05	\$ 26.06
	Wastewater Operator I								
O	Accounting Assistant	\$ 19.06	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.32	\$ 25.53	\$ 26.55
	Administrative Analyst	\$	\$	\$	\$	\$	\$	\$	\$
	Police Property & Evidence Technician	\$	\$	\$	\$	\$	\$	\$	\$
P	Utility Worker II	\$ 19.44	\$ 20.42	\$ 21.43	\$ 22.51	\$ 23.63	\$ 24.81	\$ 26.05	\$ 27.09
Q	CAD Technician	\$ 20.64	\$ 21.67	\$ 22.75	\$ 23.90	\$ 25.09	\$ 26.34	\$ 27.66	\$ 28.76
	Wastewater Collections Operator I								
	Wastewater Operator II								
R	Fleet Maintenance Technician	\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.52	\$ 25.75	\$ 27.04	\$ 28.39	\$ 29.52
	Water Operator II								
S	Engineering Technician II	\$ 22.49	\$ 23.61	\$ 24.78	\$ 26.03	\$ 27.33	\$ 28.70	\$ 30.14	\$ 31.33
	PW Crew Lead								
	Wastewater Collections Operator II								
T	Associate Planner	\$ 23.62	\$ 24.79	\$ 26.04	\$ 27.34	\$ 28.71	\$ 30.15	\$ 31.65	\$ 32.92
	GIS Technician								
	Economic Development Specialist								
	IT Network Administrator								
	IT Software Support Specialist								
	Librarian								
U	Plans Examiner/Inspector I	\$ 24.88	\$ 26.11	\$ 27.42	\$ 28.80	\$ 30.23	\$ 31.75	\$ 33.33	\$ 34.50
	Sewer Line Maintenance Technician								
	Wastewater Operator III								
V	Engineering Technician III	\$ 26.32	\$ 27.64	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.60	\$ 35.27	\$ 36.68
	Industrial Pre-treatment Coordinator								
	PW Maintenance Technician								
W	Plans Examiner/Inspector II	\$ 27.12	\$ 28.48	\$ 29.90	\$ 31.40	\$ 33.13	\$ 34.95	\$ 36.69	\$ 38.16
	IT Systems Administrator								
	Wastewater Laboratory Coordinator								
Y	Plans Examiner/Inspector III	\$ 33.76	\$ 34.95	\$ 36.17	\$ 37.44	\$ 39.12	\$ 40.88	\$ 42.72	\$ 44.43