

Police Sergeants  
**Monthly** Premium  
 Health Insurance Cost By Coverage Level  
 January 1, 2020-December 31, 2020

|                                                             | Employee<br>Only | Employee<br>+ 1 Child | Employee<br>+ Children | Employee<br>+ Spouse | Employee<br>+ Family |
|-------------------------------------------------------------|------------------|-----------------------|------------------------|----------------------|----------------------|
| <b>HDHP-1 + VSP + Willamette Dental</b>                     |                  |                       |                        |                      |                      |
| HDHP-1                                                      | 568.72           | 1064.38               | 1450.27                | 1216.50              | 1672.72              |
| VSP 1 (12/12/24)                                            | 10.00            | 12.20                 | 21.73                  | 13.98                | 25.14                |
| Willamette Dental                                           | 59.92            | 91.51                 | 159.72                 | 104.59               | 184.13               |
| <b>Total Cost</b>                                           | <b>638.64</b>    | <b>1168.09</b>        | <b>1631.72</b>         | <b>1335.07</b>       | <b>1881.99</b>       |
| <b>Employee Cost</b>                                        | <b>\$31.93</b>   | <b>\$58.40</b>        | <b>\$81.59</b>         | <b>\$66.75</b>       | <b>\$94.10</b>       |
| <b>Cost to City</b>                                         | <b>\$606.71</b>  | <b>\$1,109.69</b>     | <b>\$1,550.13</b>      | <b>\$1,268.32</b>    | <b>\$1,787.89</b>    |
| <b>HDHP-1 + VSP + ODS Delta Dental II</b>                   |                  |                       |                        |                      |                      |
| HDHP-1                                                      | 568.72           | 1064.38               | 1450.27                | 1216.50              | 1672.72              |
| VSP 1 (12/12/24)                                            | 10.00            | 12.20                 | 21.73                  | 13.98                | 25.14                |
| ODS Delta Dental II                                         | 53.02            | 80.82                 | 140.67                 | 92.38                | 162.24               |
| <b>Total Cost</b>                                           | <b>631.74</b>    | <b>1157.4</b>         | <b>1612.67</b>         | <b>1322.86</b>       | <b>1860.1</b>        |
| <b>Employee Cost</b>                                        | <b>\$31.59</b>   | <b>\$57.87</b>        | <b>\$80.63</b>         | <b>\$66.14</b>       | <b>\$93.01</b>       |
| <b>Cost to City</b>                                         | <b>\$600.15</b>  | <b>\$1,099.53</b>     | <b>\$1,532.04</b>      | <b>\$1,256.72</b>    | <b>\$1,767.10</b>    |
| <b>HDHP-1 + VSP + Kaiser Dental</b>                         |                  |                       |                        |                      |                      |
| HDHP-1                                                      | 568.72           | 1064.38               | 1450.27                | 1216.50              | 1672.72              |
| VSP 1 (12/12/24)                                            | 10.00            | 12.20                 | 21.73                  | 13.98                | 25.14                |
| Kaiser Dental                                               | 78.12            | 120.44                | 227.69                 | 137.63               | 262.58               |
| <b>Total Cost</b>                                           | <b>656.84</b>    | <b>1197.02</b>        | <b>1699.69</b>         | <b>1368.11</b>       | <b>1960.44</b>       |
| <b>Employee Cost</b>                                        | <b>\$32.84</b>   | <b>\$59.85</b>        | <b>\$84.98</b>         | <b>\$68.41</b>       | <b>\$98.02</b>       |
| <b>Cost to City</b>                                         | <b>\$624.00</b>  | <b>\$1,137.17</b>     | <b>\$1,614.71</b>      | <b>\$1,299.70</b>    | <b>\$1,862.42</b>    |
|                                                             |                  |                       |                        |                      |                      |
|                                                             | Employee<br>Only | Employee<br>+ 1 Child | Employee<br>+ Children | Employee<br>+ Spouse | Employee<br>+ Family |
| <b>Kaiser Copay B + Kaiser Vision + Willamette Dental</b>   |                  |                       |                        |                      |                      |
| Kaiser Copay B                                              | 680.76           | 1248.12               | 1683.48                | 1425.87              | 1940.89              |
| Kaiser Vision                                               | 6.16             | 11.38                 | 15.31                  | 12.98                | 17.66                |
| Willamette Dental                                           | 59.92            | 91.51                 | 159.72                 | 104.59               | 184.13               |
| <b>Total Cost</b>                                           | <b>746.84</b>    | <b>1351.01</b>        | <b>1858.51</b>         | <b>1543.44</b>       | <b>2142.68</b>       |
| <b>Employee Cost</b>                                        | <b>\$37.34</b>   | <b>\$67.55</b>        | <b>\$92.93</b>         | <b>\$77.17</b>       | <b>\$107.13</b>      |
| <b>Cost to City</b>                                         | <b>\$709.50</b>  | <b>\$1,283.46</b>     | <b>\$1,765.58</b>      | <b>\$1,466.27</b>    | <b>\$2,035.55</b>    |
| <b>Kaiser Copay B + Kaiser Vision + ODS Delta Dental II</b> |                  |                       |                        |                      |                      |
| Kaiser Copay B                                              | 680.76           | 1248.12               | 1683.48                | 1425.87              | 1940.89              |
| Kaiser Vision                                               | 6.16             | 11.38                 | 15.31                  | 12.98                | 17.66                |
| ODS Delta Dental II                                         | 53.02            | 80.82                 | 140.67                 | 92.37                | 162.24               |
| <b>Total Cost</b>                                           | <b>739.94</b>    | <b>1340.32</b>        | <b>1839.46</b>         | <b>1531.22</b>       | <b>2120.79</b>       |
| <b>Employee Cost</b>                                        | <b>\$37.00</b>   | <b>\$67.02</b>        | <b>\$91.97</b>         | <b>\$76.56</b>       | <b>\$106.04</b>      |
| <b>Cost to City</b>                                         | <b>\$702.94</b>  | <b>\$1,273.30</b>     | <b>\$1,747.49</b>      | <b>\$1,454.66</b>    | <b>\$2,014.75</b>    |
| <b>Kaiser Copay B + Kaiser Vision + Kaiser Dental</b>       |                  |                       |                        |                      |                      |
| Kaiser Copay B                                              | 680.76           | 1248.12               | 1683.48                | 1425.87              | 1940.89              |
| Kaiser Vision                                               | 6.16             | 11.38                 | 15.31                  | 12.98                | 17.66                |
| Kaiser Dental                                               | 78.12            | 120.44                | 227.69                 | 137.63               | 262.58               |
| <b>Total Cost</b>                                           | <b>765.04</b>    | <b>1379.94</b>        | <b>1926.48</b>         | <b>1576.48</b>       | <b>2221.13</b>       |
| <b>Employee Cost</b>                                        | <b>\$38.25</b>   | <b>\$69.00</b>        | <b>\$96.32</b>         | <b>\$78.82</b>       | <b>\$120.57</b>      |
| <b>Cost to City</b>                                         | <b>\$726.79</b>  | <b>\$1,310.94</b>     | <b>\$1,830.16</b>      | <b>\$1,497.66</b>    | <b>\$2,100.57</b>    |