



## **MINUTES**

### **LABOR MANAGEMENT COMMITTEE MEETING**

**September 17, 2020**

1. Roll Call: All members present – Dan Handel, Jason Branske, Mike Jansen, McKenzie Granum, Mel Gregg, Curtis Stultz. Committee welcomed to the new members
2. Old Business: Mel needs to type the minutes from January meeting. Hasn't had a chance to working from home.
3. New Business:
  - Covid modified schedules – City Hall continues to be closed following Marion County's levels per state guidelines.
  - Fire evacuations and leaves – City will look into providing an evacuation leave for those who were in level 2 and 3 evacuation zones. Discussion held regarding approving such leave for immediate family evacuations. If no such leave is offered, union asked covid-admin leave to be allowed for use.
  - HDHP- HSA contributions – City explained the increases in HDHP maximum out of pocket and deductible rates. Discussion held regarding City looking into benefits options for future.
  - Following safety protocols – Employees must follow safety protocols, such as distancing, masking, using appropriate PPE. Those who don't may be subject to discipline for violating safety per HR Rules.
4. Updates from the City:
  - a. Recruitment
    - i. Open recruitments – With the current situation, most recruitments are on hold. City is recruiting only essential positions.
  - b. Budget – McKenzie gave information regarding Cares Act and that the city is looking into how it can be used best.
  - c. Council Meetings – McKenzie gave updates on the recent council meetings.
  - d. Other - none

5. Updates from the Union: none

6. Event and Kudos:

- a. Mary Tennant Awards – Mary Tenant awards will be given this year to 2 AFSCME employees.
- b. All staff – For remaining vigilant in keeping each other safe and continuing to provide best service possible to Woodburn residents.

7. Action Items: None

8. Next Meeting Date: