

Police Management Wage Scale

Effective 6/25/23 4% COLA + step adjustments

Grade	Sergeant Position	Step A	Step B	Step C	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisory Certification - 2,184 hrs/year	\$ 46.64	\$ 48.51	\$ 50.45	\$ 54.00	\$ 55.50	\$ 57.00	\$ 58.50	\$ 60.00
	2,080 hrs/yr				\$ 56.70	\$ 58.28	\$ 59.85	\$ 61.43	\$ 63.00
	Cert Pays	Percentage:							
	Basic Language	3%							
	Advanced Language	7%							
	Adv. DPSST, No Supervisor Certificate	4.50%							
	Detective premium	7%							
	Longevity Cert Pays	Percentage:							
	5 yrs. in classification at Woodburn	1.50%							
	10 yrs. in classification at Woodburn	3%							
	15 yrs. in classification at Woodburn	4.50%							
	20 yrs. in classification at Woodburn	6%							

Open Range		Starting	Mid	High
LT	Police Lieutenant	\$61.25	\$62.97	\$64.88

9/27/2023