

APPENDIX A

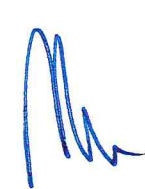
WPA

Effective 6/22/2025 4.5%

GRADE	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		Step 7 @ +10 years	Step 8 @ +15 years	Step 9 @ +20 years
1.1	Officer	36.03	37.61	39.60	41.69	43.87	46.18		48.03	48.95	49.87
1.2	Officer-Basic Language	36.93	38.55	40.58	42.73	44.97	47.33		49.23	50.17	51.12
1.3	Officer-Advanced Lang	38.55	40.24	42.37	44.60	46.94	49.41		51.39	52.38	53.36
									-	-	-
2.1	Officer-Intermediate	37.83	39.49	41.57	43.77	46.06	48.49		50.43	51.40	52.37
2.2	Officer-Inter Basic Lang	38.78	40.48	42.61	44.86	47.21	49.70		51.69	52.68	53.68
2.3	Officer-Inter Adv Lang	40.48	42.25	44.49	46.83	49.29	51.88		53.96	54.99	56.03
									-	-	-
3.1	Officer-Advanced	39.63	41.37	43.55	45.85	48.26	50.80		52.83	53.84	54.86
3.2	Officer-Adv Basic Lang	40.63	42.40	44.64	47.00	49.46	52.07		54.15	55.19	56.23
3.3	Officer-Adv Adv Lang	42.41	44.27	46.60	49.06	51.63	54.35		56.53	57.61	58.70

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		Step 7 @ +10 years	Step 8 @ +15 years	Step 9 @ +20 years
Community Services Officer	27.84	29.30	30.85	32.46	34.17	35.97		37.41	38.13	38.85

Bailiff	37.84	39.51	41.59	43.79	46.08	48.51
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  7/7/25